

GENDER & WOMEN'S STUDIES

PROMOTION & TENURE CRITERIA

| | ASSOCIATE PROFESSOR | PROFESSOR |
|--|---|---|
| TEACHING | <p>Contributes to unit's teaching load. Contributes to unit's academic program as evidenced by development of curriculum and course syllabi. Receives favorable teaching evaluations from students and colleagues. Participates in student advising, including service on undergraduate independent studies and graduate students' theses committees.</p> | <p>Exercises leadership in unit's academic program development as evidenced by originating or revising courses as documented in course syllabi. Receives positive student and peer teaching evaluations. Outstanding record of student advising, including service as chair of graduate students' theses committees.</p> |
| RESEARCH, SCHOLARLY/CREATIVE ACTIVITY | <p>Engages in high quality original research/scholarly activity as evidenced by strong publication record of refereed journal articles, chapters in scholarly books, artistic productions, and/or publication of a book with a reputable press. Establishes the promise of sustained scholarly activity in one or more areas. Provides evidence of recognition at regional and national levels.</p> | <p>Demonstrates a continuing distinguished research record through outstanding publication activity, as evidenced by refereed journal articles, chapters in scholarly books, artistic productions, and/or publication of a book with a reputable press. Provides evidence of recognition at national and/or international levels.</p> |
| SERVICE/OUTREACH | <p>Contributes to department committees. Contributes to profession through service to professional organizations and/or professional journals. Participates in outreach activities by sharing expertise.</p> | <p>Exercises leadership in department through service as committee chairperson and/or outstanding continued service to department committees. Contributes to college and university committees. Contributes to profession through outstanding and continued service to professional organizations and/or professional journals, providing evidence of national and/or international impact.</p> |